



OFFICE OF GROUP BENEFITS
OFFICIAL SCHEDULE OF MONTHLY PREMIUM RATES
*BASIC AND SUPPLEMENTAL LIFE INSURANCE**
 RATES EFFECTIVE JANUARY 1, 2023

| Annual Earnings** From - To | Maximum Insurance | Age Group: 25 & Younger | | | Age Group: 26 - 35 | | | Age Group: 36 - 40 | | | Age Group: 41 - 45 | | | Age Group: 46 - 50 | | | Age Group: 51 - 55 | | |
|--------------------------------------|-------------------|-------------------------|----------------|---------------|--------------------|----------------|---------------|--------------------|----------------|---------------|--------------------|----------------|---------------|--------------------|----------------|---------------|--------------------|----------------|---------------|
| | | Employee Share | Employer Share | Total Premium | Employee Share | Employer Share | Total Premium | Employee Share | Employer Share | Total Premium | Employee Share | Employer Share | Total Premium | Employee Share | Employer Share | Total Premium | Employee Share | Employer Share | Total Premium |
| Basic Life | \$5,000 | \$0.30 | \$0.30 | \$0.60 | \$0.40 | \$0.40 | \$0.80 | \$0.50 | \$0.50 | \$1.00 | \$0.60 | \$0.60 | \$1.20 | \$0.80 | \$0.80 | \$1.60 | \$1.20 | \$1.20 | \$2.40 |
| Basic & Supplemental Life | | | | | | | | | | | | | | | | | | | |
| \$2,000.01 - \$2,666.66 | \$6,000 | \$0.36 | \$0.36 | \$0.72 | \$0.48 | \$0.48 | \$0.96 | \$0.60 | \$0.60 | \$1.20 | \$0.72 | \$0.72 | \$1.44 | \$0.96 | \$0.96 | \$1.92 | \$1.44 | \$1.44 | \$2.88 |
| \$2,666.67 - \$3,333.33 | \$7,000 | \$0.42 | \$0.42 | \$0.84 | \$0.56 | \$0.56 | \$1.12 | \$0.70 | \$0.70 | \$1.40 | \$0.84 | \$0.84 | \$1.68 | \$1.12 | \$1.12 | \$2.24 | \$1.68 | \$1.68 | \$3.36 |
| \$3,333.34 - \$4,000.00 | \$8,000 | \$0.48 | \$0.48 | \$0.96 | \$0.64 | \$0.64 | \$1.28 | \$0.80 | \$0.80 | \$1.60 | \$0.96 | \$0.96 | \$1.92 | \$1.28 | \$1.28 | \$2.56 | \$1.92 | \$1.92 | \$3.84 |
| \$4,000.01 - \$4,666.66 | \$9,000 | \$0.54 | \$0.54 | \$1.08 | \$0.72 | \$0.72 | \$1.44 | \$0.90 | \$0.90 | \$1.80 | \$1.08 | \$1.08 | \$2.16 | \$1.44 | \$1.44 | \$2.88 | \$2.16 | \$2.16 | \$4.32 |
| \$4,666.67 - \$5,333.33 | \$10,000 | \$0.60 | \$0.60 | \$1.20 | \$0.80 | \$0.80 | \$1.60 | \$1.00 | \$1.00 | \$2.00 | \$1.20 | \$1.20 | \$2.40 | \$1.60 | \$1.60 | \$3.20 | \$2.40 | \$2.40 | \$4.80 |
| \$5,333.34 - \$6,000.00 | \$11,000 | \$0.66 | \$0.66 | \$1.32 | \$0.88 | \$0.88 | \$1.76 | \$1.10 | \$1.10 | \$2.20 | \$1.32 | \$1.32 | \$2.64 | \$1.76 | \$1.76 | \$3.52 | \$2.64 | \$2.64 | \$5.28 |
| \$6,000.01 - \$6,666.66 | \$12,000 | \$0.72 | \$0.72 | \$1.44 | \$0.96 | \$0.96 | \$1.92 | \$1.20 | \$1.20 | \$2.40 | \$1.44 | \$1.44 | \$2.88 | \$1.92 | \$1.92 | \$3.84 | \$2.88 | \$2.88 | \$5.76 |
| \$6,666.67 - \$7,333.33 | \$13,000 | \$0.78 | \$0.78 | \$1.56 | \$1.04 | \$1.04 | \$2.08 | \$1.30 | \$1.30 | \$2.60 | \$1.56 | \$1.56 | \$3.12 | \$2.08 | \$2.08 | \$4.16 | \$3.12 | \$3.12 | \$6.24 |
| \$7,333.34 - \$8,000.00 | \$14,000 | \$0.84 | \$0.84 | \$1.68 | \$1.12 | \$1.12 | \$2.24 | \$1.40 | \$1.40 | \$2.80 | \$1.68 | \$1.68 | \$3.36 | \$2.24 | \$2.24 | \$4.48 | \$3.36 | \$3.36 | \$6.72 |
| \$8,000.01 - \$8,666.66 | \$15,000 | \$0.90 | \$0.90 | \$1.80 | \$1.20 | \$1.20 | \$2.40 | \$1.50 | \$1.50 | \$3.00 | \$1.80 | \$1.80 | \$3.60 | \$2.40 | \$2.40 | \$4.80 | \$3.60 | \$3.60 | \$7.20 |
| \$8,666.67 - \$9,333.33 | \$16,000 | \$0.96 | \$0.96 | \$1.92 | \$1.28 | \$1.28 | \$2.56 | \$1.60 | \$1.60 | \$3.20 | \$1.92 | \$1.92 | \$3.84 | \$2.56 | \$2.56 | \$5.12 | \$3.84 | \$3.84 | \$7.68 |
| \$9,333.34 - \$10,000.00 | \$17,000 | \$1.02 | \$1.02 | \$2.04 | \$1.36 | \$1.36 | \$2.72 | \$1.70 | \$1.70 | \$3.40 | \$2.04 | \$2.04 | \$4.08 | \$2.72 | \$2.72 | \$5.44 | \$4.08 | \$4.08 | \$8.16 |
| \$10,000.01 - \$10,666.66 | \$18,000 | \$1.08 | \$1.08 | \$2.16 | \$1.44 | \$1.44 | \$2.88 | \$1.80 | \$1.80 | \$3.60 | \$2.16 | \$2.16 | \$4.32 | \$2.88 | \$2.88 | \$5.76 | \$4.32 | \$4.32 | \$8.64 |
| \$10,666.67 - \$11,333.33 | \$19,000 | \$1.14 | \$1.14 | \$2.28 | \$1.52 | \$1.52 | \$3.04 | \$1.90 | \$1.90 | \$3.80 | \$2.28 | \$2.28 | \$4.56 | \$3.04 | \$3.04 | \$6.08 | \$4.56 | \$4.56 | \$9.12 |
| \$11,333.34 - \$13,333.33 | \$20,000 | \$1.20 | \$1.20 | \$2.40 | \$1.60 | \$1.60 | \$3.20 | \$2.00 | \$2.00 | \$4.00 | \$2.40 | \$2.40 | \$4.80 | \$3.20 | \$3.20 | \$6.40 | \$4.80 | \$4.80 | \$9.60 |
| \$13,333.34 - \$14,000.00 | \$21,000 | \$1.26 | \$1.26 | \$2.52 | \$1.68 | \$1.68 | \$3.36 | \$2.10 | \$2.10 | \$4.20 | \$2.52 | \$2.52 | \$5.04 | \$3.36 | \$3.36 | \$6.72 | \$5.04 | \$5.04 | \$10.08 |
| \$14,000.01 - \$14,666.66 | \$22,000 | \$1.32 | \$1.32 | \$2.64 | \$1.76 | \$1.76 | \$3.52 | \$2.20 | \$2.20 | \$4.40 | \$2.64 | \$2.64 | \$5.28 | \$3.52 | \$3.52 | \$7.04 | \$5.28 | \$5.28 | \$10.56 |
| \$14,666.67 - \$15,333.33 | \$23,000 | \$1.38 | \$1.38 | \$2.76 | \$1.84 | \$1.84 | \$3.68 | \$2.30 | \$2.30 | \$4.60 | \$2.76 | \$2.76 | \$5.52 | \$3.68 | \$3.68 | \$7.36 | \$5.52 | \$5.52 | \$11.04 |
| \$15,333.34 - \$16,000.00 | \$24,000 | \$1.44 | \$1.44 | \$2.88 | \$1.92 | \$1.92 | \$3.84 | \$2.40 | \$2.40 | \$4.80 | \$2.88 | \$2.88 | \$5.76 | \$3.84 | \$3.84 | \$7.68 | \$5.76 | \$5.76 | \$11.52 |
| \$16,000.01 - \$16,666.66 | \$25,000 | \$1.50 | \$1.50 | \$3.00 | \$2.00 | \$2.00 | \$4.00 | \$2.50 | \$2.50 | \$5.00 | \$3.00 | \$3.00 | \$6.00 | \$4.00 | \$4.00 | \$8.00 | \$6.00 | \$6.00 | \$12.00 |
| \$16,666.67 - \$17,333.33 | \$26,000 | \$1.56 | \$1.56 | \$3.12 | \$2.08 | \$2.08 | \$4.16 | \$2.60 | \$2.60 | \$5.20 | \$3.12 | \$3.12 | \$6.24 | \$4.16 | \$4.16 | \$8.32 | \$6.24 | \$6.24 | \$12.48 |
| \$17,333.34 - \$18,000.00 | \$27,000 | \$1.62 | \$1.62 | \$3.24 | \$2.16 | \$2.16 | \$4.32 | \$2.70 | \$2.70 | \$5.40 | \$3.24 | \$3.24 | \$6.48 | \$4.32 | \$4.32 | \$8.64 | \$6.48 | \$6.48 | \$12.96 |
| \$18,000.01 - \$18,666.66 | \$28,000 | \$1.68 | \$1.68 | \$3.36 | \$2.24 | \$2.24 | \$4.48 | \$2.80 | \$2.80 | \$5.60 | \$3.36 | \$3.36 | \$6.72 | \$4.48 | \$4.48 | \$8.96 | \$6.72 | \$6.72 | \$13.44 |
| \$18,666.67 - \$19,333.33 | \$29,000 | \$1.74 | \$1.74 | \$3.48 | \$2.32 | \$2.32 | \$4.64 | \$2.90 | \$2.90 | \$5.80 | \$3.48 | \$3.48 | \$6.96 | \$4.64 | \$4.64 | \$9.28 | \$6.96 | \$6.96 | \$13.92 |
| \$19,333.34 - \$20,000.00 | \$30,000 | \$1.80 | \$1.80 | \$3.60 | \$2.40 | \$2.40 | \$4.80 | \$3.00 | \$3.00 | \$6.00 | \$3.60 | \$3.60 | \$7.20 | \$4.80 | \$4.80 | \$9.60 | \$7.20 | \$7.20 | \$14.40 |
| \$20,000.01 - \$20,666.66 | \$31,000 | \$1.86 | \$1.86 | \$3.72 | \$2.48 | \$2.48 | \$4.96 | \$3.10 | \$3.10 | \$6.20 | \$3.72 | \$3.72 | \$7.44 | \$4.96 | \$4.96 | \$9.92 | \$7.44 | \$7.44 | \$14.88 |
| \$20,666.67 - \$21,333.33 | \$32,000 | \$1.92 | \$1.92 | \$3.84 | \$2.56 | \$2.56 | \$5.12 | \$3.20 | \$3.20 | \$6.40 | \$3.84 | \$3.84 | \$7.68 | \$5.12 | \$5.12 | \$10.24 | \$7.68 | \$7.68 | \$15.36 |
| \$21,333.34 - \$22,000.00 | \$33,000 | \$1.98 | \$1.98 | \$3.96 | \$2.64 | \$2.64 | \$5.28 | \$3.30 | \$3.30 | \$6.60 | \$3.96 | \$3.96 | \$7.92 | \$5.28 | \$5.28 | \$10.56 | \$7.92 | \$7.92 | \$15.84 |
| \$22,000.01 - \$22,666.66 | \$34,000 | \$2.04 | \$2.04 | \$4.08 | \$2.72 | \$2.72 | \$5.44 | \$3.40 | \$3.40 | \$6.80 | \$4.08 | \$4.08 | \$8.16 | \$5.44 | \$5.44 | \$10.88 | \$8.16 | \$8.16 | \$16.32 |
| \$22,666.67 - \$23,333.33 | \$35,000 | \$2.10 | \$2.10 | \$4.20 | \$2.80 | \$2.80 | \$5.60 | \$3.50 | \$3.50 | \$7.00 | \$4.20 | \$4.20 | \$8.40 | \$5.60 | \$5.60 | \$11.20 | \$8.40 | \$8.40 | \$16.80 |
| \$23,333.34 - \$24,000.00 | \$36,000 | \$2.16 | \$2.16 | \$4.32 | \$2.88 | \$2.88 | \$5.76 | \$3.60 | \$3.60 | \$7.20 | \$4.32 | \$4.32 | \$8.64 | \$5.76 | \$5.76 | \$11.52 | \$8.64 | \$8.64 | \$17.28 |
| \$24,000.01 - \$24,666.66 | \$37,000 | \$2.22 | \$2.22 | \$4.44 | \$2.96 | \$2.96 | \$5.92 | \$3.70 | \$3.70 | \$7.40 | \$4.44 | \$4.44 | \$8.88 | \$5.92 | \$5.92 | \$11.84 | \$8.88 | \$8.88 | \$17.76 |
| \$24,666.67 - \$25,333.33 | \$38,000 | \$2.28 | \$2.28 | \$4.56 | \$3.04 | \$3.04 | \$6.08 | \$3.80 | \$3.80 | \$7.60 | \$4.56 | \$4.56 | \$9.12 | \$6.08 | \$6.08 | \$12.16 | \$9.12 | \$9.12 | \$18.24 |
| \$25,333.34 - \$26,000.00 | \$39,000 | \$2.34 | \$2.34 | \$4.68 | \$3.12 | \$3.12 | \$6.24 | \$3.90 | \$3.90 | \$7.80 | \$4.68 | \$4.68 | \$9.36 | \$6.24 | \$6.24 | \$12.48 | \$9.36 | \$9.36 | \$18.72 |
| \$26,000.01 - \$26,666.66 | \$40,000 | \$2.40 | \$2.40 | \$4.80 | \$3.20 | \$3.20 | \$6.40 | \$4.00 | \$4.00 | \$8.00 | \$4.80 | \$4.80 | \$9.60 | \$6.40 | \$6.40 | \$12.80 | \$9.60 | \$9.60 | \$19.20 |
| \$26,666.67 - \$27,333.33 | \$41,000 | \$2.46 | \$2.46 | \$4.92 | \$3.28 | \$3.28 | \$6.56 | \$4.10 | \$4.10 | \$8.20 | \$4.92 | \$4.92 | \$9.84 | \$6.56 | \$6.56 | \$13.12 | \$9.84 | \$9.84 | \$19.68 |
| \$27,333.34 - \$28,000.00 | \$42,000 | \$2.52 | \$2.52 | \$5.04 | \$3.36 | \$3.36 | \$6.72 | \$4.20 | \$4.20 | \$8.40 | \$5.04 | \$5.04 | \$10.08 | \$6.72 | \$6.72 | \$13.44 | \$10.08 | \$10.08 | \$20.16 |
| \$28,000.01 - \$28,666.66 | \$43,000 | \$2.58 | \$2.58 | \$5.16 | \$3.44 | \$3.44 | \$6.88 | \$4.30 | \$4.30 | \$8.60 | \$5.16 | \$5.16 | \$10.32 | \$6.88 | \$6.88 | \$13.76 | \$10.32 | \$10.32 | \$20.64 |
| \$28,666.67 - \$29,333.33 | \$44,000 | \$2.64 | \$2.64 | \$5.28 | \$3.52 | \$3.52 | \$7.04 | \$4.40 | \$4.40 | \$8.80 | \$5.28 | \$5.28 | \$10.56 | \$7.04 | \$7.04 | \$14.08 | \$10.56 | \$10.56 | \$21.12 |
| \$29,333.34 - \$30,000.00 | \$45,000 | \$2.70 | \$2.70 | \$5.40 | \$3.60 | \$3.60 | \$7.20 | \$4.50 | \$4.50 | \$9.00 | \$5.40 | \$5.40 | \$10.80 | \$7.20 | \$7.20 | \$14.40 | \$10.80 | \$10.80 | \$21.60 |
| \$30,000.01 - \$30,666.66 | \$46,000 | \$2.76 | \$2.76 | \$5.52 | \$3.68 | \$3.68 | \$7.36 | \$4.60 | \$4.60 | \$9.20 | \$5.52 | \$5.52 | \$11.04 | \$7.36 | \$7.36 | \$14.72 | \$11.04 | \$11.04 | \$22.08 |
| \$30,666.67 - \$31,333.33 | \$47,000 | \$2.82 | \$2.82 | \$5.64 | \$3.76 | \$3.76 | \$7.52 | \$4.70 | \$4.70 | \$9.40 | \$5.64 | \$5.64 | \$11.28 | \$7.52 | \$7.52 | \$15.04 | \$11.28 | \$11.28 | \$22.56 |
| \$31,333.34 - \$32,000.00 | \$48,000 | \$2.88 | \$2.88 | \$5.76 | \$3.84 | \$3.84 | \$7.68 | \$4.80 | \$4.80 | \$9.60 | \$5.76 | \$5.76 | \$11.52 | \$7.68 | \$7.68 | \$15.36 | \$11.52 | \$11.52 | \$23.04 |
| \$32,000.01 - \$32,666.66 | \$49,000 | \$2.94 | \$2.94 | \$5.88 | \$3.92 | \$3.92 | \$7.84 | \$4.90 | \$4.90 | \$9.80 | \$5.88 | \$5.88 | \$11.76 | \$7.84 | \$7.84 | \$15.68 | \$11.76 | \$11.76 | \$23.52 |
| \$32,666.67 And Over | \$50,000 | \$3.00 | \$3.00 | \$6.00 | \$4.00 | \$4.00 | \$8.00 | \$5.00 | \$5.00 | \$10.00 | \$6.00 | \$6.00 | \$12.00 | \$8.00 | \$8.00 | \$16.00 | \$12.00 | \$12.00 | \$24.00 |

*Accidental Death & Dismemberment benefits are included for all active and retired employees through age sixty-nine (69).

**Annual Earnings for those academic employees who work less than twelve months of the calendar year shall be the salary for that period of time required by their regular job duties as defined at the beginning of the academic year. For retired employees annual earnings means that salary level for which benefits were provided as an active employee on the last day of the month immediately preceding the actual last day of work.



OFFICE OF GROUP BENEFITS
OFFICIAL SCHEDULE OF MONTHLY PREMIUM RATES
 BASIC AND SUPPLEMENTAL LIFE INSURANCE*
 RATES EFFECTIVE JANUARY 1, 2023

| Annual Earnings** From - To | Maximum Insurance | Age Group: 56 - 60 | | | Age Group: 61 - 64 | | |
|--------------------------------------|-------------------|--------------------|----------------|---------------|--------------------|----------------|---------------|
| | | Employee Share | Employer Share | Total Premium | Employee Share | Employer Share | Total Premium |
| Basic Life | | | | | | | |
| | \$5,000 | \$2.10 | \$2.10 | \$4.20 | \$5.40 | \$5.40 | \$10.80 |
| Basic & Supplemental Life | | | | | | | |
| \$2,000.01 - \$2,666.66 | \$6,000 | \$2.52 | \$2.52 | \$5.04 | \$6.48 | \$6.48 | \$12.96 |
| \$2,666.67 - \$3,333.33 | \$7,000 | \$2.94 | \$2.94 | \$5.88 | \$7.56 | \$7.56 | \$15.12 |
| \$3,333.34 - \$4,000.00 | \$8,000 | \$3.36 | \$3.36 | \$6.72 | \$8.64 | \$8.64 | \$17.28 |
| \$4,000.01 - \$4,666.66 | \$9,000 | \$3.78 | \$3.78 | \$7.56 | \$9.72 | \$9.72 | \$19.44 |
| \$4,666.67 - \$5,333.33 | \$10,000 | \$4.20 | \$4.20 | \$8.40 | \$10.80 | \$10.80 | \$21.60 |
| \$5,333.34 - \$6,000.00 | \$11,000 | \$4.62 | \$4.62 | \$9.24 | \$11.88 | \$11.88 | \$23.76 |
| \$6,000.01 - \$6,666.66 | \$12,000 | \$5.04 | \$5.04 | \$10.08 | \$12.96 | \$12.96 | \$25.92 |
| \$6,666.67 - \$7,333.33 | \$13,000 | \$5.46 | \$5.46 | \$10.92 | \$14.04 | \$14.04 | \$28.08 |
| \$7,333.34 - \$8,000.00 | \$14,000 | \$5.88 | \$5.88 | \$11.76 | \$15.12 | \$15.12 | \$30.24 |
| \$8,000.01 - \$8,666.66 | \$15,000 | \$6.30 | \$6.30 | \$12.60 | \$16.20 | \$16.20 | \$32.40 |
| \$8,666.67 - \$9,333.33 | \$16,000 | \$6.72 | \$6.72 | \$13.44 | \$17.28 | \$17.28 | \$34.56 |
| \$9,333.34 - \$10,000.00 | \$17,000 | \$7.14 | \$7.14 | \$14.28 | \$18.36 | \$18.36 | \$36.72 |
| \$10,000.01 - \$10,666.66 | \$18,000 | \$7.56 | \$7.56 | \$15.12 | \$19.44 | \$19.44 | \$38.88 |
| \$10,666.67 - \$11,333.33 | \$19,000 | \$7.98 | \$7.98 | \$15.96 | \$20.52 | \$20.52 | \$41.04 |
| \$11,333.34 - \$13,333.33 | \$20,000 | \$8.40 | \$8.40 | \$16.80 | \$21.60 | \$21.60 | \$43.20 |
| \$13,333.34 - \$14,000.00 | \$21,000 | \$8.82 | \$8.82 | \$17.64 | \$22.68 | \$22.68 | \$45.36 |
| \$14,000.01 - \$14,666.66 | \$22,000 | \$9.24 | \$9.24 | \$18.48 | \$23.76 | \$23.76 | \$47.52 |
| \$14,666.67 - \$15,333.33 | \$23,000 | \$9.66 | \$9.66 | \$19.32 | \$24.84 | \$24.84 | \$49.68 |
| \$15,333.34 - \$16,000.00 | \$24,000 | \$10.08 | \$10.08 | \$20.16 | \$25.92 | \$25.92 | \$51.84 |
| \$16,000.01 - \$16,666.66 | \$25,000 | \$10.50 | \$10.50 | \$21.00 | \$27.00 | \$27.00 | \$54.00 |
| \$16,666.67 - \$17,333.33 | \$26,000 | \$10.92 | \$10.92 | \$21.84 | \$28.08 | \$28.08 | \$56.16 |
| \$17,333.34 - \$18,000.00 | \$27,000 | \$11.34 | \$11.34 | \$22.68 | \$29.16 | \$29.16 | \$58.32 |
| \$18,000.01 - \$18,666.66 | \$28,000 | \$11.76 | \$11.76 | \$23.52 | \$30.24 | \$30.24 | \$60.48 |
| \$18,666.67 - \$19,333.33 | \$29,000 | \$12.18 | \$12.18 | \$24.36 | \$31.32 | \$31.32 | \$62.64 |
| \$19,333.34 - \$20,000.00 | \$30,000 | \$12.60 | \$12.60 | \$25.20 | \$32.40 | \$32.40 | \$64.80 |
| \$20,000.01 - \$20,666.66 | \$31,000 | \$13.02 | \$13.02 | \$26.04 | \$33.48 | \$33.48 | \$66.96 |
| \$20,666.67 - \$21,333.33 | \$32,000 | \$13.44 | \$13.44 | \$26.88 | \$34.56 | \$34.56 | \$69.12 |
| \$21,333.34 - \$22,000.00 | \$33,000 | \$13.86 | \$13.86 | \$27.72 | \$35.64 | \$35.64 | \$71.28 |
| \$22,000.01 - \$22,666.66 | \$34,000 | \$14.28 | \$14.28 | \$28.56 | \$36.72 | \$36.72 | \$73.44 |
| \$22,666.67 - \$23,333.33 | \$35,000 | \$14.70 | \$14.70 | \$29.40 | \$37.80 | \$37.80 | \$75.60 |
| \$23,333.34 - \$24,000.00 | \$36,000 | \$15.12 | \$15.12 | \$30.24 | \$38.88 | \$38.88 | \$77.76 |
| \$24,000.01 - \$24,666.66 | \$37,000 | \$15.54 | \$15.54 | \$31.08 | \$39.96 | \$39.96 | \$79.92 |
| \$24,666.67 - \$25,333.33 | \$38,000 | \$15.96 | \$15.96 | \$31.92 | \$41.04 | \$41.04 | \$82.08 |
| \$25,333.34 - \$26,000.00 | \$39,000 | \$16.38 | \$16.38 | \$32.76 | \$42.12 | \$42.12 | \$84.24 |
| \$26,000.01 - \$26,666.66 | \$40,000 | \$16.80 | \$16.80 | \$33.60 | \$43.20 | \$43.20 | \$86.40 |
| \$26,666.67 - \$27,333.33 | \$41,000 | \$17.22 | \$17.22 | \$34.44 | \$44.28 | \$44.28 | \$88.56 |
| \$27,333.34 - \$28,000.00 | \$42,000 | \$17.64 | \$17.64 | \$35.28 | \$45.36 | \$45.36 | \$90.72 |
| \$28,000.01 - \$28,666.66 | \$43,000 | \$18.06 | \$18.06 | \$36.12 | \$46.44 | \$46.44 | \$92.88 |
| \$28,666.67 - \$29,333.33 | \$44,000 | \$18.48 | \$18.48 | \$36.96 | \$47.52 | \$47.52 | \$95.04 |
| \$29,333.34 - \$30,000.00 | \$45,000 | \$18.90 | \$18.90 | \$37.80 | \$48.60 | \$48.60 | \$97.20 |
| \$30,000.01 - \$30,666.66 | \$46,000 | \$19.32 | \$19.32 | \$38.64 | \$49.68 | \$49.68 | \$99.36 |
| \$30,666.67 - \$31,333.33 | \$47,000 | \$19.74 | \$19.74 | \$39.48 | \$50.76 | \$50.76 | \$101.52 |
| \$31,333.34 - \$32,000.00 | \$48,000 | \$20.16 | \$20.16 | \$40.32 | \$51.84 | \$51.84 | \$103.68 |
| \$32,000.01 - \$32,666.66 | \$49,000 | \$20.58 | \$20.58 | \$41.16 | \$52.92 | \$52.92 | \$105.84 |
| \$32,666.67 And Over | \$50,000 | \$21.00 | \$21.00 | \$42.00 | \$54.00 | \$54.00 | \$108.00 |

| Annual Earnings** From - To | Maximum Insurance | Age Group: 65 | | | Age Group: 66 - 69 | | |
|--------------------------------------|-------------------|----------------|----------------|---------------|--------------------|----------------|---------------|
| | | Employee Share | Employer Share | Total Premium | Employee Share | Employer Share | Total Premium |
| Basic Life | | | | | | | |
| | \$4,000 | \$4.32 | \$4.32 | \$8.64 | \$6.00 | \$6.00 | \$12.00 |
| Basic & Supplemental Life | | | | | | | |
| \$2,000.01 - \$2,666.66 | \$5,000 | \$5.40 | \$5.40 | \$10.80 | \$7.50 | \$7.50 | \$15.00 |
| \$2,666.67 - \$4,000.00 | \$6,000 | \$6.48 | \$6.48 | \$12.96 | \$9.00 | \$9.00 | \$18.00 |
| \$4,000.01 - \$4,666.66 | \$7,000 | \$7.56 | \$7.56 | \$15.12 | \$10.50 | \$10.50 | \$21.00 |
| \$4,666.67 - \$5,333.33 | \$8,000 | \$8.64 | \$8.64 | \$17.28 | \$12.00 | \$12.00 | \$24.00 |
| \$5,333.34 - \$6,000.00 | \$9,000 | \$9.72 | \$9.72 | \$19.44 | \$13.50 | \$13.50 | \$27.00 |
| \$6,000.01 - \$6,666.66 | \$10,000 | \$10.80 | \$10.80 | \$21.60 | \$15.00 | \$15.00 | \$30.00 |
| \$6,666.67 - \$7,333.33 | \$11,000 | \$11.88 | \$11.88 | \$23.76 | \$16.50 | \$16.50 | \$33.00 |
| \$7,333.34 - \$8,000.00 | \$12,000 | \$12.96 | \$12.96 | \$25.92 | \$18.00 | \$18.00 | \$36.00 |
| \$8,000.01 - \$9,333.33 | \$13,000 | \$14.04 | \$14.04 | \$28.08 | \$19.50 | \$19.50 | \$39.00 |
| \$10,000.01 - \$10,666.66 | \$14,000 | \$15.12 | \$15.12 | \$30.24 | \$21.00 | \$21.00 | \$42.00 |
| \$10,666.67 - \$13,333.33 | \$15,000 | \$16.20 | \$16.20 | \$32.40 | \$22.50 | \$22.50 | \$45.00 |
| \$13,333.34 - \$14,000.00 | \$16,000 | \$17.28 | \$17.28 | \$34.56 | \$24.00 | \$24.00 | \$48.00 |
| \$14,000.01 - \$14,666.66 | \$17,000 | \$18.36 | \$18.36 | \$36.72 | \$25.50 | \$25.50 | \$51.00 |
| \$14,666.67 - \$16,000.00 | \$18,000 | \$19.44 | \$19.44 | \$38.88 | \$27.00 | \$27.00 | \$54.00 |
| \$16,000.01 - \$16,666.66 | \$19,000 | \$20.52 | \$20.52 | \$41.04 | \$28.50 | \$28.50 | \$57.00 |
| \$16,666.67 - \$17,333.33 | \$20,000 | \$21.60 | \$21.60 | \$43.20 | \$30.00 | \$30.00 | \$60.00 |
| \$17,333.34 - \$18,666.66 | \$21,000 | \$22.68 | \$22.68 | \$45.36 | \$31.50 | \$31.50 | \$63.00 |
| \$18,666.67 - \$19,333.33 | \$22,000 | \$23.76 | \$23.76 | \$47.52 | \$33.00 | \$33.00 | \$66.00 |
| \$19,333.34 - \$20,000.00 | \$23,000 | \$24.84 | \$24.84 | \$49.68 | \$34.50 | \$34.50 | \$69.00 |
| \$20,000.01 - \$21,333.33 | \$24,000 | \$25.92 | \$25.92 | \$51.84 | \$36.00 | \$36.00 | \$72.00 |
| \$21,333.34 - \$22,000.00 | \$25,000 | \$27.00 | \$27.00 | \$54.00 | \$37.50 | \$37.50 | \$75.00 |
| \$22,000.01 - \$22,666.66 | \$26,000 | \$28.08 | \$28.08 | \$56.16 | \$39.00 | \$39.00 | \$78.00 |
| \$22,666.67 - \$24,000.00 | \$27,000 | \$29.16 | \$29.16 | \$58.32 | \$40.50 | \$40.50 | \$81.00 |
| \$24,000.01 - \$24,666.66 | \$28,000 | \$30.24 | \$30.24 | \$60.48 | \$42.00 | \$42.00 | \$84.00 |
| \$24,666.67 - \$25,333.33 | \$29,000 | \$31.32 | \$31.32 | \$62.64 | \$43.50 | \$43.50 | \$87.00 |
| \$25,333.34 - \$26,666.66 | \$30,000 | \$32.40 | \$32.40 | \$64.80 | \$45.00 | \$45.00 | \$90.00 |
| \$26,666.67 - \$27,333.33 | \$31,000 | \$33.48 | \$33.48 | \$66.96 | \$46.50 | \$46.50 | \$93.00 |
| \$27,333.34 - \$28,000.00 | \$32,000 | \$34.56 | \$34.56 | \$69.12 | \$48.00 | \$48.00 | \$96.00 |
| \$28,000.01 - \$29,333.33 | \$33,000 | \$35.64 | \$35.64 | \$71.28 | \$49.50 | \$49.50 | \$99.00 |
| \$29,333.34 - \$30,000.00 | \$34,000 | \$36.72 | \$36.72 | \$73.44 | \$51.00 | \$51.00 | \$102.00 |
| \$30,000.01 - \$30,666.66 | \$35,000 | \$37.80 | \$37.80 | \$75.60 | \$52.50 | \$52.50 | \$105.00 |
| \$30,666.67 - \$32,000.00 | \$36,000 | \$38.88 | \$38.88 | \$77.76 | \$54.00 | \$54.00 | \$108.00 |
| \$32,000.01 - \$32,666.66 | \$37,000 | \$39.96 | \$39.96 | \$79.92 | \$55.50 | \$55.50 | \$111.00 |
| \$32,666.67 - And Over | \$38,000 | \$41.04 | \$41.04 | \$82.08 | \$57.00 | \$57.00 | \$114.00 |

*Accidental Death & Dismemberment benefits are included for all active and retired employees through age sixty-nine (69).

**Annual Earnings for those academic employees who work less than twelve months of the calendar year shall be the salary for that period of time required by their regular job duties as defined at the beginning of the academic year. For retired employees annual earnings means that salary level for which benefits were provided as an active employee on the last day of the month immediately preceding the actual last day of work.



OFFICE OF GROUP BENEFITS

OFFICIAL SCHEDULE OF MONTHLY PREMIUM RATES

*BASIC AND SUPPLEMENTAL LIFE INSURANCE**

RATES EFFECTIVE JANUARY 1, 2023

| Annual Earnings** From - To | | | Maximum Insurance | Active Employees Age Group: 70 & Older | | | Retired Employees Age Group: 70 & Older | | |
|--------------------------------------|----------|-------------|----------------------|---|-------------------|------------------|--|-------------------|------------------|
| | | | | Employee Share | Employer Share | Total Premium | Employee Share | Employer Share | Total Premium |
| Basic Life | | | \$3,000 | \$4.50 | \$4.50 | \$9.00 | \$4.44 | \$4.44 | \$8.88 |
| Basic & Supplemental Life | | | | | | | | | |
| \$2,000.01 | - | \$4,000.00 | \$4,000 | \$6.00 | \$6.00 | \$12.00 | \$5.92 | \$5.92 | \$11.84 |
| \$4,000.01 | - | \$5,333.33 | \$5,000 | \$7.50 | \$7.50 | \$15.00 | \$7.40 | \$7.40 | \$14.80 |
| \$5,333.34 | - | \$6,666.66 | \$6,000 | \$9.00 | \$9.00 | \$18.00 | \$8.88 | \$8.88 | \$17.76 |
| \$6,666.67 | - | \$8,000.00 | \$7,000 | \$10.50 | \$10.50 | \$21.00 | \$10.36 | \$10.36 | \$20.72 |
| \$8,000.01 | - | \$9,333.33 | \$8,000 | \$12.00 | \$12.00 | \$24.00 | \$11.84 | \$11.84 | \$23.68 |
| \$9,333.34 | - | \$10,666.66 | \$9,000 | \$13.50 | \$13.50 | \$27.00 | \$13.32 | \$13.32 | \$26.64 |
| \$10,666.67 | - | \$13,333.33 | \$10,000 | \$15.00 | \$15.00 | \$30.00 | \$14.80 | \$14.80 | \$29.60 |
| \$13,333.34 | - | \$14,666.66 | \$11,000 | \$16.50 | \$16.50 | \$33.00 | \$16.28 | \$16.28 | \$32.56 |
| \$14,666.67 | - | \$16,000.00 | \$12,000 | \$18.00 | \$18.00 | \$36.00 | \$17.76 | \$17.76 | \$35.52 |
| \$16,000.01 | - | \$17,333.33 | \$13,000 | \$19.50 | \$19.50 | \$39.00 | \$19.24 | \$19.24 | \$38.48 |
| \$17,333.34 | - | \$18,666.66 | \$14,000 | \$21.00 | \$21.00 | \$42.00 | \$20.72 | \$20.72 | \$41.44 |
| \$18,666.67 | - | \$20,000.00 | \$15,000 | \$22.50 | \$22.50 | \$45.00 | \$22.20 | \$22.20 | \$44.40 |
| \$20,000.01 | - | \$21,333.33 | \$16,000 | \$24.00 | \$24.00 | \$48.00 | \$23.68 | \$23.68 | \$47.36 |
| \$21,333.34 | - | \$22,666.66 | \$17,000 | \$25.50 | \$25.50 | \$51.00 | \$25.16 | \$25.16 | \$50.32 |
| \$22,666.67 | - | \$24,000.00 | \$18,000 | \$27.00 | \$27.00 | \$54.00 | \$26.64 | \$26.64 | \$53.28 |
| \$24,000.01 | - | \$25,333.33 | \$19,000 | \$28.50 | \$28.50 | \$57.00 | \$28.12 | \$28.12 | \$56.24 |
| \$25,333.34 | - | \$26,666.66 | \$20,000 | \$30.00 | \$30.00 | \$60.00 | \$29.60 | \$29.60 | \$59.20 |
| \$26,666.67 | - | \$28,000.00 | \$21,000 | \$31.50 | \$31.50 | \$63.00 | \$31.08 | \$31.08 | \$62.16 |
| \$28,000.01 | - | \$29,333.33 | \$22,000 | \$33.00 | \$33.00 | \$66.00 | \$32.56 | \$32.56 | \$65.12 |
| \$29,333.34 | - | \$30,666.66 | \$23,000 | \$34.50 | \$34.50 | \$69.00 | \$34.04 | \$34.04 | \$68.08 |
| \$30,666.67 | - | \$32,000.00 | \$24,000 | \$36.00 | \$36.00 | \$72.00 | \$35.52 | \$35.52 | \$71.04 |
| \$32,000.01 | And Over | | \$25,000 | \$37.50 | \$37.50 | \$75.00 | \$37.00 | \$37.00 | \$74.00 |

*Accidental Death & Dismemberment benefits are included for all active and retired employees through age sixty-nine (69). If the plan member is still actively employed at age 70, coverage terminates at midnight on the last day of the month in which retirement occurs.

**Annual Earnings for those academic employees who work less than twelve months of the calendar year shall be the salary for that period of time required by their regular job duties as defined at the beginning of the academic year. For retired employees annual earnings means that salary level for which benefits were provided as an active employee on the last day of the month immediately preceding the actual last day of work.



OFFICE OF GROUP BENEFITS
OFFICIAL SCHEDULE OF MONTHLY PREMIUM RATES

*BASIC AND SUPPLEMENTAL LIFE INSURANCE
 RATES EFFECTIVE JANUARY 1, 2023*

| | Maximum Insurance | Dependents | | |
|--------------------------------------|-------------------|----------------|----------------|---------------|
| | | Employee Share | Employer Share | Total Premium |
| Basic Life | | | | |
| Option 1 | \$1,000 | \$1.36 | \$0.00 | \$1.36 |
| Option 2 | \$2,000 | \$2.72 | \$0.00 | \$2.72 |
| Basic & Supplemental Life | | | | |
| Option 1 | \$2,000 | \$2.72 | \$0.00 | \$2.72 |
| Option 2 | \$4,000 | \$5.44 | \$0.00 | \$5.44 |